

Vacation

Full-time employees are entitled to accrue:

*Date of employment = accrued at rate of 0.417 working day per month (equivalent of 5 days per year)

*Start of second year of employment = accrued at rate of 0.833 working days per month (equivalent of 10 days per year)

*Start of fifth year of employment = accrued at rate of 1.250 working days per month (equivalent of 15 days per year)

Vacation Time

Current Accrual:

5/8 Schedule

5 days @ 8 hours per day / 40 hours per year / 26 pay periods = 1.5384 hours accrued per pay period

10 days @ 8 hours per day / 80 hours per year / 26 pay periods = 3.0769 hours accrued per pay period

15 days @ 8 hours per day / 120 hours per year / 26 pay periods = 4.6154 hours accrued per pay period

Corrected Accrual:

4/10 Schedule

5 days @ 10 hours per day / 50 hours per year / 26 pay periods = 1.9230 hours accrued per pay period

10 days @ 10 hours per day / 100 hours per year / 26 pay periods = 3.8461 hours accrued per pay period

15 days @ 10 hours per day / 150 hours per year / 26 pay periods = 5.7692 hours accrued per pay period

Sick Pay Amount

Eligible employees earn sick leave at the rate of 1.25 hours of paid sick time for every week of employment. At a minimum, employees will earn at least three days or 24 hours of paid sick time every 12 months.

Note: Attorney said three days is 30 hours since a day is 10 hours long.